

## Neighbourhood Partnerships Equalities review 2016

### Background information

Over the past 6 years the Neighbourhood Partnership Team has asked participants of Neighbourhood Partnership (NP) activities, to complete equalities questionnaires. However participants were often reluctant to complete the surveys, resulting in a very small sample size which provided very little real data.

To rectify this, it was decided from this year a concerted effort would be made to carry out the surveys over one quarter of the year. It was decided that this would be the first quarter of the financial year (April – June) each year. Participants were asked to complete equalities monitoring at every meeting they attended linked to the Neighbourhood Partnership work (including all working groups, Neighbourhood Forums, and other events and activities) during this period. Time was given within each meeting/activity to complete the form. The link to the online version of the questionnaire was embedded on all NP Facebook pages (however only 4 people returned them by this method). The result was 1531 completed equalities surveys carried out across the City, although not all NP areas achieved a great sample. On the whole the survey provided a good sense of who (demographically speaking) is taking part in Neighbourhood Partnership activities and where NP officers need to focus engagement in the future. During the same time period the NP officers engaged with residents in face to face instances; 6146 times. (See table below). This represents a 24.8% return rate from those who took part in NP activities across the City

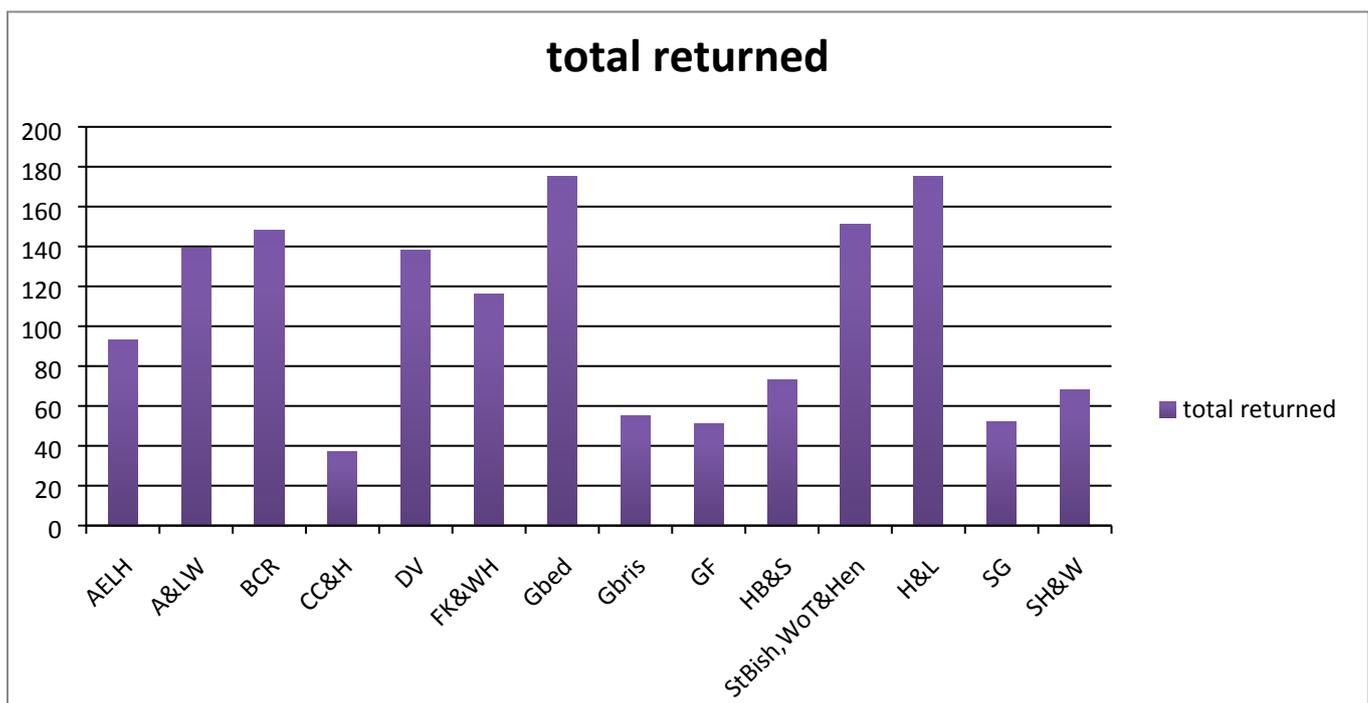
	<b>total returned</b>	<b>total engaged during quarter face to face</b>	<b>% returned surveys as a % of those taking part</b>
<b>Ashley, Easton and Lawrence Hill</b>	93	1040	8.9%
<b>Avonmouth &amp; Lawrence Weston</b>	139	634	21.9%
<b>Bishopston, Cotham and Redland</b>	148	812	18.2%
<b>Central Cabot &amp; Harbourside</b>	37	210	17.6%
<b>Dundry View</b>	138	517	26.7%
<b>Filwood, Knowle &amp; Windmill Hill</b>	116	369	31.4%
<b>Greater Bedminster</b>	175	338	51.8%
<b>Greater Brislington</b>	55	132	41.7%
<b>Greater Fishponds</b>	51	943	5.4%
<b>Henbury, Brentry &amp; Southmead</b>	73	144	50.7%

<b>Stock Bishop, Westbury on Trym &amp; Henleaze</b>	151	396	38.1%
<b>Horfield &amp; Lockleaze</b>	175	401	43.6%
<b>St George</b>	52	149	34.9%
<b>Stockwood, Hengrove &amp; Whitchurch Park</b>	68	68	100.0%
<b>Overall</b>	1471	6153	23.9%

(59 people skipped the question asking them which NP area they lived in)

This report examines NPs' engagement with demographic communities compared with the 2011 Censuses. For some indicators the Census Measures are slightly different to the measures in the NP survey, however they are comparable and do provide measurable indication as to how NP engagement compares with City statistics.

The graph below indicates the number of people returning surveys per NP area. (Please note –the NP names have been abbreviated, the key with full names is at the end of the report)



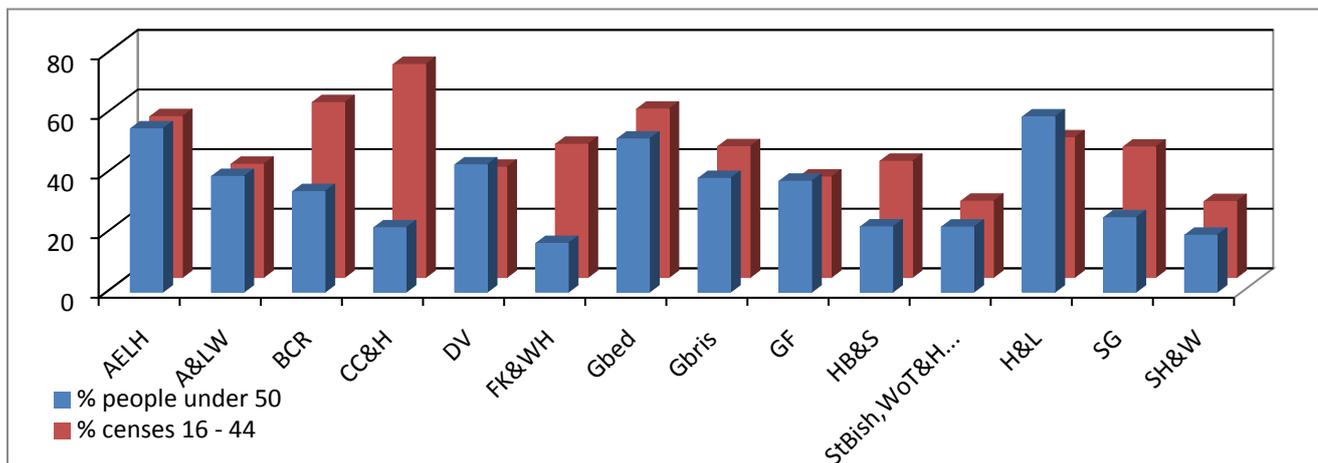
### Activity trends.

People were asked what activity they were taking part in, across the City 68% of people were taking part in meetings, 11% participating in consultations, 10% were involved in environmental action, and 10% were taking part in a community event.

### Age profile participating in NP activities.

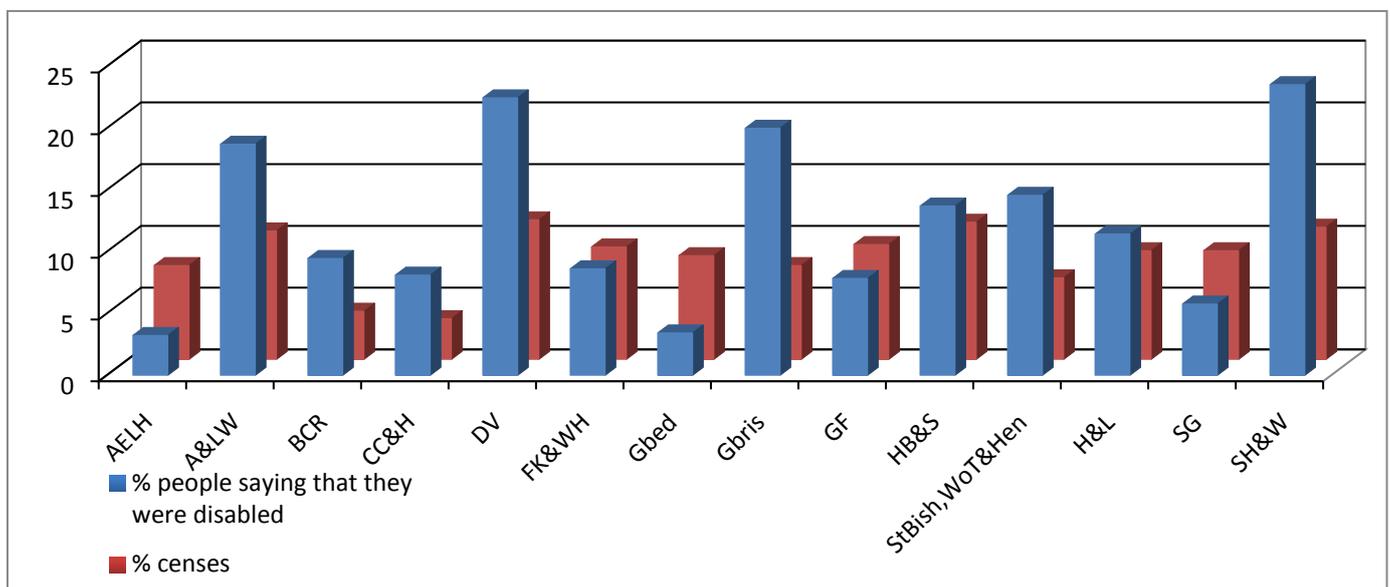
The graph below shows the age of those who take part in NP activities, compared to the census data for 16 to 44 year olds (which is the nearest comparable data set

available). It clearly shows several NPs have an under representation of the under 50s age group. The NPs with a 10% or larger variance of under 50s compared with the census data are Bishopston Cotham and Redland (34% under 50s, in an area with 59% of people are aged between 16 and 44) Central, Clifton and Harbourside (22% under 50s in an area with 75% of people aged between 16 and 44), Filwood, Knowle and Windmill Hill (16% under 50 in an area of 45% aged between 16 and 44), Henbury, Brentry Southmead (21% under 50 in an area of 39% aged between 16 and 44) and St George (25% under 50 in an area with 44% aged between 16 and 44).



### Disability engagement.

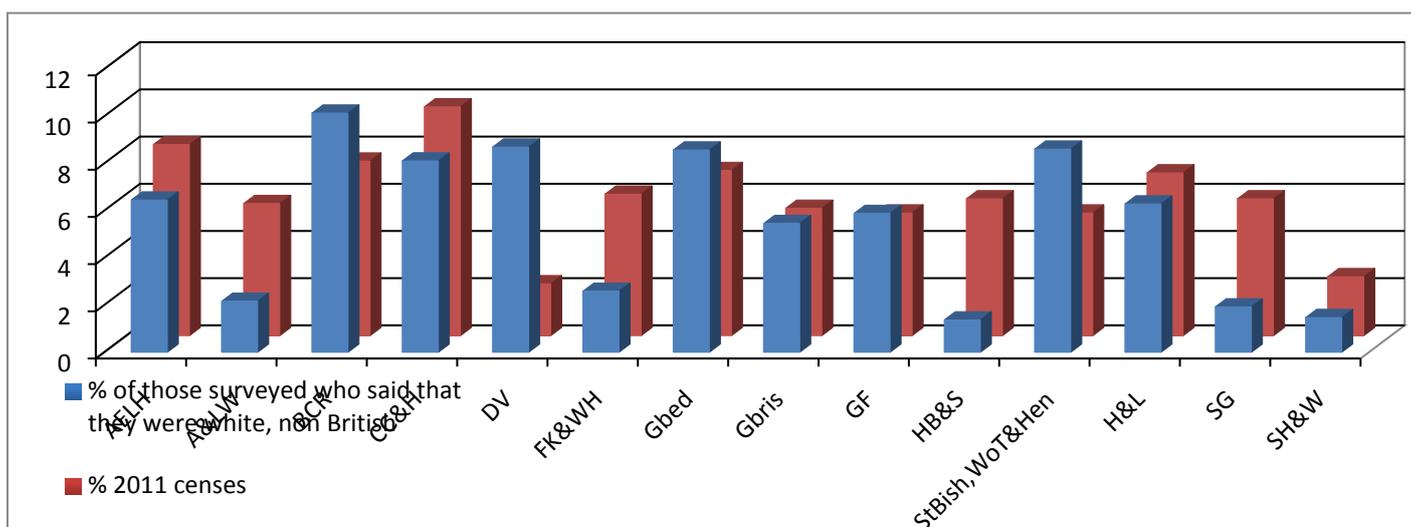
Most NPs show that there is engagement with people with disabilities, several NPs engaging extremely well. These were Bishopston, Cotham and Redland (9.45% of surveys returned said that they were disabled whilst 3.6% suggested that they lived with a serious disability in the 2011 Censuses), Dundry View (22.4% of returns : 11% in the Census), Stockwood, Hengrove & Whitchurch Park (23.5% of returned surveys: 10.7% Censuses) and Stoke Bishop, Westbury on Trym and Henleaze (14.5% returned surveys: 6.6% Censuses).



However, work still needs to be done in Ashley, Easton and Lawrence Hill (3.2% returned surveys: 7.6% Censes), and Greater Bedminster Neighbourhood Partnerships (3.4% returned surveys: 8.4% Censes).

## Ethnicity engagement

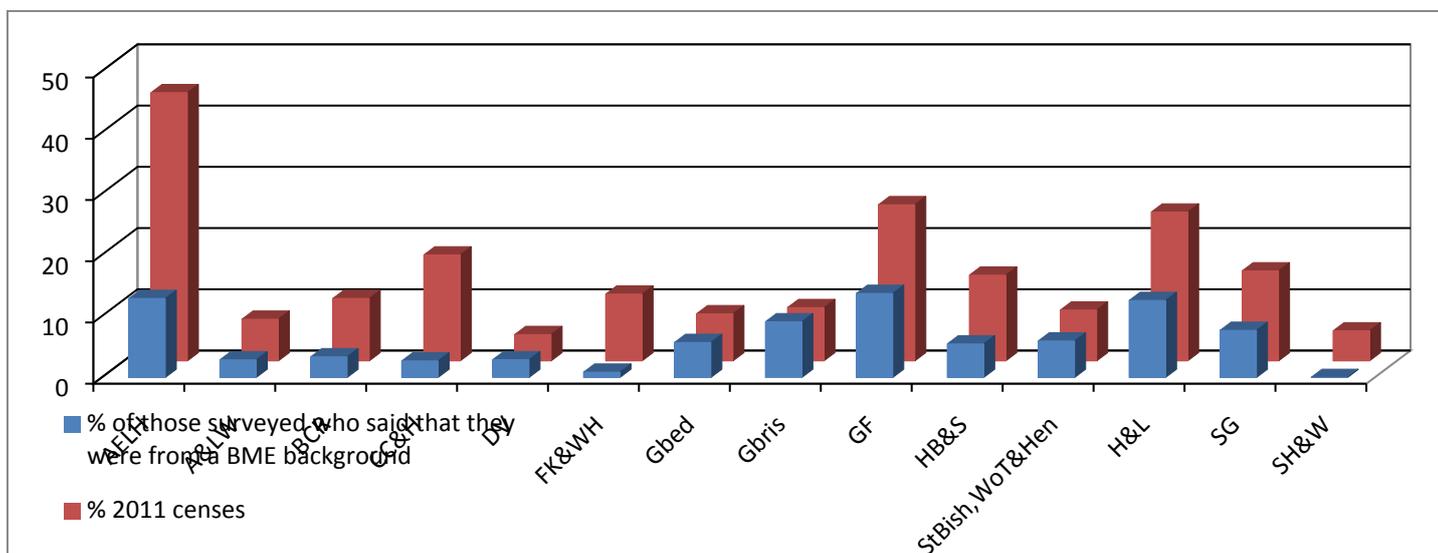
The equalities survey asked people if they were, white British, other white background, Asian / Asian British, Black / African / Caribbean / Black British, Other ethnic groups, Prefer not to say. On the whole there are a disproportionate amount of people who said they were White British taking part in NP activities. The size of the sample did mean that it was difficult to get any real discussion re the individual BME break downs, in addition to this, in 8 of the NPs engagement with people who said that were 'white other' was proportionate to the Census data and to include this group in with the BME figures would have masked the comparisons with the Censes data for the BME population. For this reason this report looks at both the results from those that said they were white other, and the accumulative results of those who said that they were from another BME group.



According to the survey results – the NPs that are engaging proportionately with White non British residents are Bishopston Cotham and Redland (10% returned surveys: 7.4% Census) Dundry View (8.1% returned surveys: 2.2% Censes) Greater Bedminster (8.6% returned surveys: 7% Census) Greater Brislington (5.4% for both) Greater Fishponds (5.8% returned surveys: 5.2% Census) Stoke Bishop, Westbury on Trym and Henleaze (8.6% returned surveys: 5.2% Census) Horfield and Lockleaze with (6.3% returned surveys: 6.9% Census) and Central, Clifton and Harbourside (8.1% returned surveys: 9.7% Census).

This highlights the following NPs need to focus activities to engage with white non British people; Ashley Easton and Lawrence Hill (6.45% returned Surveys: 8.1% Censes), Avonmouth and Lawrence Weston (2.2% returned surveys: 5.6% Censes),

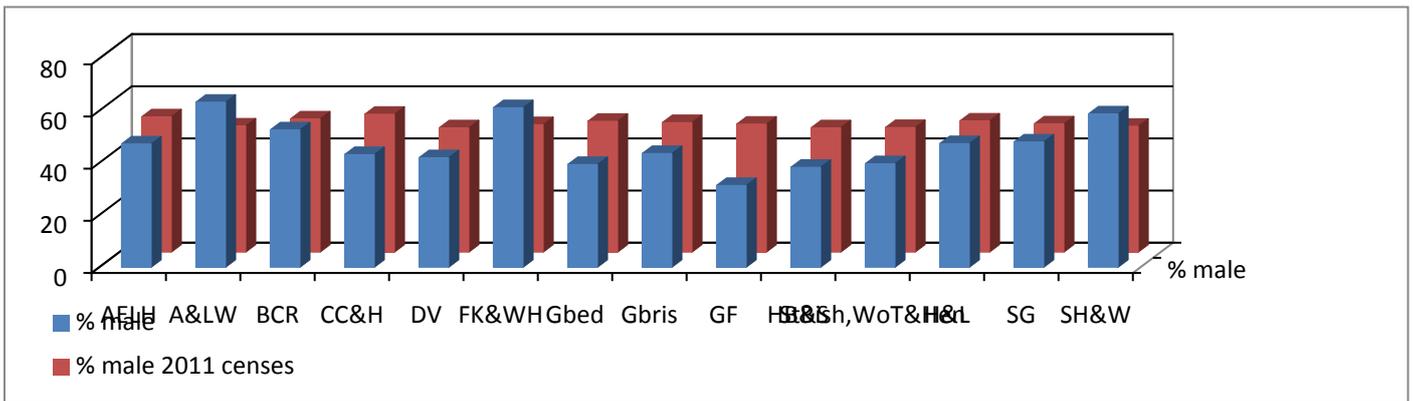
Filwood, Knowle and Windmill Hill (2.6% returned surveys: 6% Censes), Henbury, Brentry and Southmead (1.4% returned surveys: 6.9% Censes) St George (1.9% returned surveys: 5.8% Censes) and Stockwood, Hengrove and Whitchurch Park (1.8% returned surveys: 2.4% Censes)



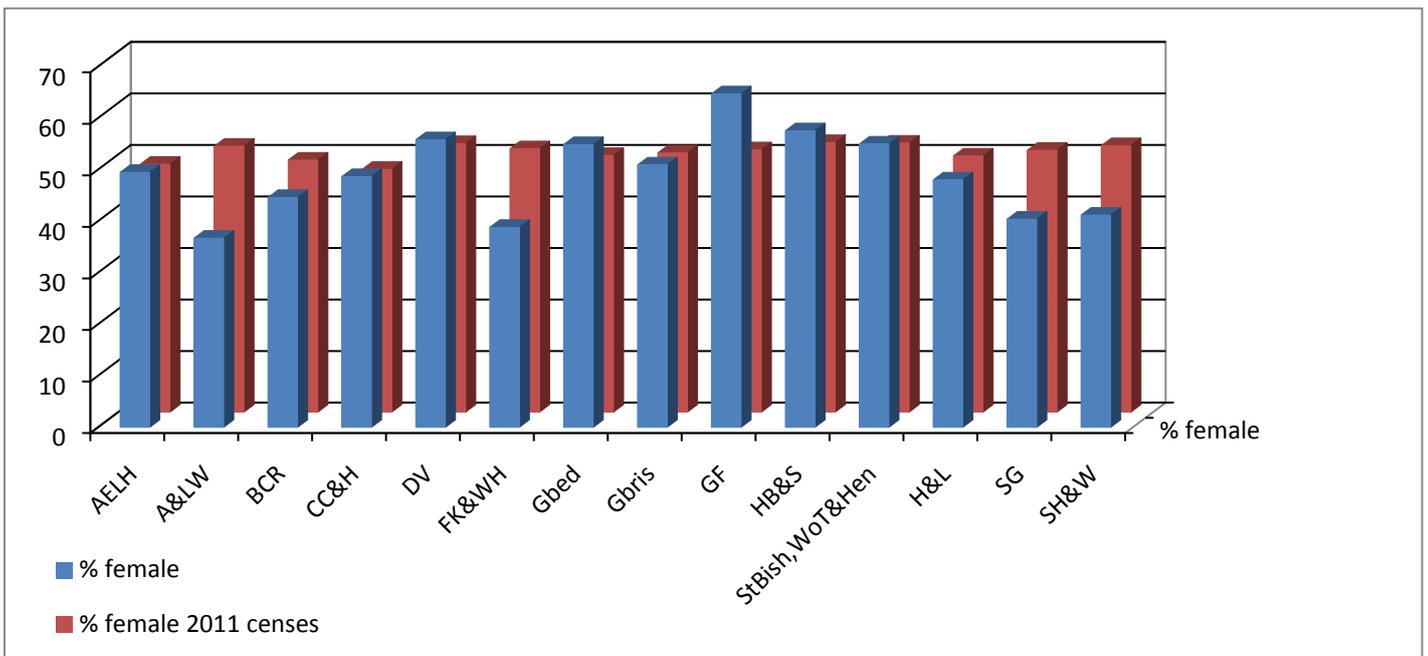
The graph above shows a different picture, apart from in Greater Brislington which has engaged proportionately (9.1% returned surveys: 8.7% Census). In detail, Ashley Easton and Lawrence Hill (12.9% returned surveys: 43.8% Census), Avonmouth and Kingsweston (2.9% returned surveys: 6.8% Census), Bishopston Cotham and Redland (3.4% returned surveys: 10.2% Census), Dundry View (2.9% returned surveys: 4.3% Census), Filwood Knowle and Windmill Hill (0.9% returned surveys: 10.9% Census), Greater Bedminster (5.7% returned surveys: 7.7% Censes), Greater Fishponds (13.7% returned surveys: 25.5% Censes), Henbury, Brentry and Southmead (5.5% returned surveys: 14% Census) Stoke Bishop, Westbury on Trym and Henleaze (6% returned surveys: 8.3% Census), Horfield and Lockleaze (12.6% returned surveys: 24.3% Censes), St George (7.7% returned surveys: 14.7% Censes) and Stockwood, Hengrove and Whitchurch Park (0% returned surveys: 4.9% Censes) further work needs to be done to increase participation of BME residents.

## Gender engagement

The graphs below show the NP areas where there is an imbalance of engagement by gender during April 1<sup>st</sup> until 30<sup>th</sup> June 2016. Those NPs where men are not engaging equally are, Cabot, Central and Harbourside (43.2% returned surveys: 52.9% Census) Greater Bedminster (39.4% returned surveys: 50.2% Census), Henbury Brentry Southmead (38.3% returned surveys: 47.7% Census), Stoke Bishop, Westbury on Trym and Henleaze (39.7% returned surveys: 47.8% Census) and Greater Fishponds (31.4% returned surveys: 49.1% Census).



Neighbourhood Partnerships where women are proportionately less active are Filwood, Knowle and Windmill Hill (38.8% returned surveys: 51.1% Census), Avonmouth and Lawrence Weston (36.7% returned surveys: 51.6% Censes), St George (40.4% returned surveys:50.8% Censes) and Stockwood, Hengrove and Whitchurch Park (41.2% returned surveys:51.7% Censes)



### Sexual orientation

At a national level there are no statistics regarding sexual orientation, Bristol City Council estimates that 6% of its population are from the LGBT community, and this will be the measure for this report. The numbers per NP who completed the survey were very small but over the City average, 5.09% of people were from the LGBT community

### Conclusions

This research, at a City level, has highlighted the need for improved engagement with some key equalities groups, these being BME, Young People (including the

under 40s) and LGBT communities. Over the coming months the Neighbourhood Management Team will be looking at its practices and ensuring that these groups are targeted via the NP engagement plans.

There also needs to be a conversation within NP's, about how this agenda is led in their neighbourhoods, as each NP area has different equalities groups that are underrepresented. NP's needs to discuss how they as individuals and as a group are going to address these anomalies, linking it into their NP Plans and their wider equalities work.

There will also be an equalities training session on the 22<sup>nd</sup> September for any NP Reps who have not already attended equalities training or would like a refresh. If this session gets booked up then a further session in October will be arranged.

### **Key to NP abbreviations**

AELH – Ashley Easton and Lawrence Hill

A&LW – Avonmouth and Lawrence Weston

BCR – Bishopston Cotham and Redland

CC&H- Central, Clifton and Harbourside

DV – Dundry View

FK&WH – Filwood, Knowle and Windmill Hill

Gbed- Greater Bedminster

Gbris – Greater Brislington

GF – Greater Fishponds

HB&S - Henbury, Brentry and Southmead

STBish, WoT&Hen – Stoke Bishop, Westbury on Trym and Henleaze

H&L – Horfield and Lockleaze

SG – St George

SH&W – Stockwood, Hengrove & Whitchurch Park

NB. The term, Black, Minority Ethnic (BME) has now been replaced in the UK with Black, Asian, Minority Ethnic (BAME), however because we asked people if they were BME in the equalities questionnaire, this report still uses the old term.